

Policy for Safeguarding Adults when they are Vulnerable - 2023

Parish of St Barnabas, Linslade in the Church of England Diocese of St Albans

At a meeting of the PCC on 25th May 2023, this policy was agreed. It will be reviewed in May 2024

- We recognise that everyone has different levels of vulnerability and that all adults regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation should have the same right to protection, be offered respect and given inclusion and empowerment within the Church.
- We are committed to implementing a safeguarding policy and procedures, complying with the duty under section 5 of the 'Safeguarding and Clergy Discipline Measure 2016' to have due regard to the House of Bishops' guidance on safeguarding children and vulnerable adults. In addition, the Parish will follow the Diocesan Procedures and recommended good practice and be responsive to local parish requirements.
- We will review and endorse all safeguarding policies annually so that all members are aware of their responsibilities.
- We will carefully select those working with vulnerable groups and these workers will be given appropriate support and opportunities for training.
- All applicants for relevant posts (whether paid or voluntary) must satisfy the incumbent, church wardens and PCC that they are competent to carry out the post and complete a Confidential Declaration form and appointment is conditional upon enhanced level clearance by the Disclosure and Barring Service (DBS)
- We will respond without delay to every complaint made that a vulnerable adult for whom we are responsible may have been harmed.
- This Parish will co-operate fully with the statutory agencies in every situation and will not conduct its own investigations.
- We will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended in a manner which could affect adults who are vulnerable.
- The PCC acknowledges its responsibility for all work with vulnerable people done in the name of the Church and requires all those engaged in such work to be properly appointed and supported in accordance with the Safer Recruitment Policy statement for the Church of England and Methodist Church 2015 and the Safer Recruitment Practice Guidance 2016 and Diocesan Procedures and guidelines.
- We have appointed as our **Parish Safeguarding Co-ordinator**

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Signed Incumbent

Church Wardens